

**MERIT SYSTEM COMMISSION**  
**William Lally, District 1, Chairman**  
**Larry Pickard, District 4, Vice Chairman**  
**Sean Lake, District 2**  
**Alberto Gutier, District 3**  
**David Hernandez, District 5**

**MEETING AGENDA**  
**General Session**  
**Tuesday, January 7, 2014**  
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**MARICOPA COUNTY MERIT SYSTEM COMMISSION**  
**GENERAL SESSION**  
**AGENDA**  
**REVISED**

**Tuesday, January 7, 2014**

1:00 p.m.

Board of Supervisor Conference Room  
301 W. Jefferson Street, 10<sup>th</sup> Floor, Phoenix, AZ 85003

*One or more members may attend telephonically. Members attending telephonically will be announced at the meeting.*

**CALL TO ORDER**

The Commission may vote to recess into an executive session for the purpose of obtaining legal advice from the Commission's attorney on any matter listed on the agenda pursuant to A.R.S. §38-431.03(A)(3).

***EMPLOYEE MERIT SYSTEM***

1. **Approval of the December 16, 2013, General and Executive Session meeting minutes.**
2. **Election of the Merit Systems Commission Chairman and Vice-Chairman for calendar year 2014.**
3. **Discussion and approval of 2014 Merit System Commission Meeting Schedule.**

***LAW ENFORCEMENT OFFICERS' MERIT SYSTEM***

4. **Jason Graff v. Sheriff's Office**  
The time set by the Commission to consider the Hearing Officer's Findings of Fact, Conclusions of Law, and Recommendation for the following appeal:

<b>MC2013-17:</b>	<b>Jason Graff v. Sheriff's Office</b>
<b>Disciplinary Action:</b>	<b>Dismissal</b>
<b>Appellant's Representative:</b>	<b>Lindsey Leavitt, Napier, Coury &amp; Baillie, PC</b>
<b>Respondent's Attorney:</b>	<b>Randall Pennington, County Attorney</b>
<b>Hearing Officer (HO):</b>	<b>Prudence Lee</b>
<b>HO Recommendation:</b>	<b>Respondent's action of dismissal be upheld</b>

5. **Aaron Brown v. Sheriff's Office**

The time set by the Commission to consider the Hearing Officer's Findings of Fact, Conclusions of Law, and Recommendation for the following appeal:

<b>MC2013-19:</b>	<b>Aaron Brown v. Sheriff's Office</b>
<b>Disciplinary Action:</b>	<b>Suspension (40 hours)</b>
<b>Appellant's Representative:</b>	<b>Neil Landeen, Yen, Pilch, Komadina &amp; Flemming</b>
<b>Respondent's Attorney:</b>	<b>Scott MacMillan, County Attorney</b>
<b>Hearing Officer (HO):</b>	<b>Robert Sparks</b>
<b>HO Recommendation:</b>	<b>Respondent's action of suspension be upheld</b>

6. **STATUS OF APPEALS**

Information report presented by the Merit Systems Coordinator regarding the status of upcoming appeals.

7. **CALL TO THE PUBLIC**

Public comment on matters pertaining to the Merit Systems Commission.

***NOTE: Pursuant to the Arizona Open Meeting Law, Commissioners may not discuss matters raised under this public comment portion of the meeting.***

*Persons with a disability may request a reasonable accommodation such as a sign language interpreter by contacting the Merit Systems Coordinator at (602) 506-3792. Requests should be made as early as possible to arrange the accommodation.*

**DATE FOR NEXT SCHEDULED MEETING**  
**Wednesday, February 5, 2014**