

MERIT SYSTEMS COMMISSION

CASEY BLAIS, Chairman, District 1
LARRY PICKARD, District 4
SEAN LAKE, District 2
VACANT, District 3
REBEKAH FRIEND, District 5

MEETING AGENDA
General Session
Tuesday, July 9, 2019
Page 1 of 3

MARICOPA COUNTY MERIT SYSTEMS COMMISSION
Employee Merit System and Law Enforcement Officers' Merit System

GENERAL SESSION
AGENDA
TUESDAY, July 9, 2019
1:30 p.m.

Board of Supervisors Conference Room
301 W. Jefferson Street, 10th Floor, Phoenix, AZ 85003

One or more members may attend telephonically. Members attending telephonically will be announced at the meeting.

COMMISSIONS CALL TO ORDER

The Commissions may vote to recess into an executive session for the purpose of obtaining legal advice from the Commission's attorney on any matter listed on the agenda pursuant to A.R.S. §38-431.03(A)(3).

EMPLOYEE MERIT SYSTEM COMMISSION

Convene

1. Approval of the June 4, 2019 Employee Merit System (EMS) Commission General Session meeting minutes

2. MARTINEZ v CLERK OF THE SUPERIOR COURT

The time set for consideration by Employee Merit System Commission of the Hearing Officer's Finding of Fact, Conclusions of Law, and Recommendations for the following appeal:

MC FY19-E04

Disciplinary Action:

Appellant's Representative:

Respondent's Attorney:

Hearing Officer:

HO Recommendation:

Michele Martinez

Demotion

None

Michelle Kunzman, Office of the Attorney General

Mary Stevens

Appeal be denied; demotion be sustained

3. CUEVAS V FLOOD CONTROL DISTRICT

The time set for consideration by the Employee Merit System Commission of the Hearing Officer's Finding of Fact, Conclusions of Law, and Recommendations for the following appeal:

MC FY19-E05	Heriberto Cuevas
Disciplinary Action:	40 Hour Suspension
Appellant's Representative:	None
Respondent's Attorney:	Tawn Thornton
Hearing Officer:	Prudence Lee
HO Recommendation:	Appeal be denied; 40 hour suspension be sustained

4. Status of Employee Merit System Appeals

Information report presented by the Merit Systems Commission Coordinator regarding the status of upcoming appeals.

5. Employee Merit System Call to the Public

Public comment on matters pertaining to the Employee Merit System Commission.

Adjourn

LAW ENFORCEMENT OFFICERS' MERIT SYSTEM COMMISSION

Convene

1. Approval of the June 4, 2019 Law Enforcement Officers' Merit System (LEOMS) Commission General Session meeting minutes

2. TROWBRIDGE V. SHERIFF'S OFFICE

The time set for consideration by the Law Enforcement Officers' Merit System Commission of the Hearing Officer's Finding of Fact, Conclusions of Law, and Recommendations for the following appeal:

MC FY19-L06
Disciplinary Action: Michael Trowbridge
Appellant's Representative: 8 Hour Suspension
Respondent's Attorney: Kathryn Baillie
Hearing Officer: Katherine Baker
HO Recommendation: Harold Merkow
Appeal be denied; 8 hour suspension be sustained

3. TROWBRIDGE V. SHERIFF'S OFFICE

The time set for consideration by the Law Enforcement Officers' Merit System Commission of the Hearing Officer's Finding of Fact, Conclusions of Law, and Recommendations for the following appeal:

MC FY19-L07
Disciplinary Action: Michael Trowbridge
Appellant's Representative: 8 Hour Suspension
Respondent's Attorney: Kathryn Baillie
Hearing Officer: Katherine Baker
HO Recommendation: Harold Merkow
Appeal be granted to reverse the 8-hour suspension and reduce the disciplinary action against the appellant to a written reprimand.

4. Status of Law Enforcement Officers' Merit System Appeals

Information report presented by the Merit Systems Commission Coordinator regarding the status of upcoming appeals.

5. Law Enforcement Officers' Merit System Call to the Public

Public comment on matters pertaining to the Law Enforcement Officers' Merit System Commission.

Adjourn

Note: Pursuant to the Arizona Open Meeting Law, Commissioners may not discuss matters raised under the public comment portions of the meeting.

DATE OF NEXT SCHEDULED MEETING

Tuesday, August 6, 2019

Board of Supervisors' Conference Room

Persons with a disability may request a reasonable accommodation such as a sign language interpreter by contacting the Merit Systems Commission Coordinator at (602) 506-3792. Requests should be made as early as possible to ensure there is sufficient time to arrange for an accommodation.